

Partners	Description WP 4	Délivrable Nr
Lead 1	<p>Platform SHIVAA website will reach many aims : First of all the platform will allow to set up an observatory for those jobs.</p> <p>At the moment there is no scientific study on the skills and competences needed for those jobs. SHIVAA will scientifically survey those jobs by asking companies managers and Human Resources to identify the most important competences on which they base their recruitment process. In the first phase we will set up by our expertise a skills and competencies list.</p> <p>We will then interview through an online platform companies, asking the level they need for each competency and skill. They also will be allowed to add some other competencies if they need some more. The aim of this work package is to set up an international observatory for those jobs. This observatory will continue to collect data even after the end of SHIVAA.</p> <p>Those data will be strategic for identifying the key competences we will teach during WP 7.</p> <p>The SHIVAA platform will also be an online job exchange platform where people looking for employment in those jobs will input their CV. This CV will be designed in order to focus on competences in order to ensure as far as possible equality between people without discrimination, because competencies oriented. CV will be optimized for search engines, to ensure better visibility. This platform will be usable for our trainees but also for anyone in Europe who look for such a job. Many languages will be implemented (from partnership and each time possible other languages).</p> <p>Of course the CV frame implemented will be in accordance with EUROPASS approach.</p> <p>Collection of jobs offers will be another part of the platform with matching process with the CV in the databank.</p> <p>European standard" and to know which points they have to improve.</p> <p>"European standard" and to know which points they have to improve.</p> <p>Those tools and results will be a perfect advantage to ensure better dissemination (WP8), specially with Press.</p>	
Deliverable Nr 2	<p>Online Observatory</p> <p>Language Version(s): Bulgarian, rum, spa, deu, gre, fra, eng</p> <p>Target language: Bulgarian / eng</p>	31.12.209
Description	<p>The information obtained by the companies on national and transnational level will be integrated in the online platform (address, contact, the professional field, job offers, specific skills,...).</p>	
Partner Nr	Role and tasks in the workpackage	
Lead 1 France MPS	Création of the platform and integration of information. Transfer of the utilisation to the project partners, on national and transnational area, technical maintain.	
4 Spain ONAGEB	Intégration of Information	
6 Greece MCD	Intégration of information	
7 Romania ACG	Intégration of information	
8 France Communica	Dissemination of contents through platform	

Participation at création of the plate-forme and intégration of information.

Switzerland Transfer of the utilisation to the project partners, on national and transnational area, technical maintain.

SwissMedia Intégration of information